



Weekend Surcharge Announcement

LILO CAFE to introduce a 10% surcharge on weekends from SATURDAY 1ST APRIL.

Recent news regarding the reduction of penalty rates does not affect Lilo Café (or other restaurants or cafes)

'John Hart, chief executive of Restaurant and Catering Australia, says restaurants have had to act (introduce a surcharge on the weekend) after the Fair Work Commission carved the restaurant industry out of its rate cut'.

Lilo Café has always paid the correct award to staff since opening in 2009, including all penalties and entitlements.

Since 2011 there has been a 14% increase in award wages.

Lilo Café wage cost has risen from 34% since 2010 to 41% for 2016. This is due to the rise in the award and the cost of securing good staff. In order for Lilo Cafe to remain financial viable and to continue to trade on weekends we've made the decision to introduce a 10% surcharge to cover the costs of the penalties.

Part time employees are entitled to a 25% increase in hourly rate on Saturdays and a 50% increase on Sundays

Casual employees are entitled to a 50% increase in hourly rate on Saturdays and Sundays.

The decision to introduce this weekend surcharge has been a difficult one.

Thank you for your understanding and continued support.

Mark Johnstone

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Owner